

LA SERENISSIMA LTD
Company no. 8370390 / Charity no. 1154940
Equality, Diversity & Inclusion Policy

La Serenissima is committed to treating all people fairly and with respect. We will not tolerate bullying, harassment, victimisation and unlawful discrimination.

We choose our team for their talents, skills and experience. A happy team is an inclusive, welcoming one and we believe this is paramount to our artistic standards as an ensemble.

We will never discriminate between people for any of the following reasons:

Age	Pregnancy / maternity
Disability	Ethnicity
Gender	Religion / beliefs
Marital status	Sexual orientation

La Serenissima – our board, musicians and management – combines a wide range of talents, skills, experience and protected characteristics. We are committed to broadening this variety over time.

To improve diversity in the future, La Serenissima’s focus is on three main areas:

Visibility

Improving perceptions and helping others to understand the range of artists, volunteers and professionals involved in La Serenissima’s mission helps us to create new connections and reinforces our openness as a cultural organisation.

Outreach

Through developing and implementing workshops for primary-aged children in partnership with regional hubs, venues and schools we can reach new communities and highlight the relevance of our music to new audiences.

Emerging Artist Chairs

Creating a clear pathway to accessing work with the ensemble for young professionals is crucial to attracting the best talent to La Serenissima.

For more information or to discuss La Serenissima’s Equality, Diversity & Inclusion Policy please contact camilla@laserenissima.co.uk